Scale Your Engineering. Accelerate Delivery.
Bring on top engineers quickly and keep your product momentum strong from concept to launch

i4ce combines human expertise with AI-driven insights to surface and deliver top engineering talent. Through deep technical interviews, code reviews, and behavioral assessments, we ensure only proven performers reach you, so your interviews can focus on culture and fit, not basic validation.

What makes us different

Predictable Hiring Through a Real-Time Engineering Pipeline

Access a continuously expanding database of pre-vetted, ready-to-hire engineers, maintained through proactive sourcing and expert review.

You'll receive 3 top profiles within 5 business days, complete with verified timelines and availability, removing uncertainty from your hiring process.

A True Partnership, Built on Speed and Feedback

You get a Dedicated Account Partner who stays fully engaged from start to finish, ensuring continuity and clear communication throughout.

We run regular check-ins to review candidates and fine-tune the search, and if anything shifts, it's addressed within 24 hours. Fast feedback loops keep your hiring aligned, efficient, and moving forward.

Protect Your Investment: Ensuring Long-Term Retention and Fit

We provide a 90-day Placement Guarantee. If a placed candidate leaves or is deemed a technical or cultural misalignment within the first three months, we will immediately initiate a new search at no additional cost.

Your investment in quality talent is protected.

Talent Vetted Across Four Dimensions of Excellence

Every engineer we present completes a rigorous, 3-stage evaluation led by our senior engineering team, supported by close collaboration between AI and our recruitment experts.

Technical	**Communication**	**Collaboration**	**Leadership**
From problem-solving to architecture-level thinking	Clarity and fluency in professional settings	Teamwork, adaptability, and cross-team impact	Initiative, mentorship, and strategic alignment

Expertise we deliver

● Full-Stack ● Frontend ● Backend ● DevOps/SRE ● AI/ML ● Mobile ● QA/SDET

We Are Engineers Helping Engineers Scale Faster

Our Mission
i4ce was created to eliminate the hiring bottlenecks that slow innovation and help you build world-class engineering teams faster.

Global Enterprise Expertise
With experience from companies like Deloitte, Oracle, Shopify, our team understands the pain points of scaling technology teams.